



Autonomous Operators for Asset-Based Carriers.

AI operators that handle broker check-calls, load entry, dispatch coordination and more — on your existing stack, live in under 24 hours.

What is Evos?

An always-on workforce that gets the job done.

AI operators that work the same way your team do.

Operating as an Asset -Based Carrier is hard. Software never made it easier, until Evos.

Asset-based carriers operate on thin margins and hard-won expertise. For twenty years, technology was meant to make the work easier — but it just added more tools to manage.

Meanwhile the people who actually carry your operations, the operators with years of judgment in their heads, are stretched thin and retiring out of the industry faster than you can replace them.

We believe it's time for technology to deliver the same outcomes people do.

No one needs another dashboard to manage or another copilot to prompt. You want the work done — dispatch coordinated, broker calls handled, exceptions resolved — to the standard your best people would hold. Evos is built for exactly that: outcomes, not tools. It does the job instead of handing your team one more thing to operate.

Who we are

Evos deploys autonomous operators that take on entire operational roles, including the hard, judgment-heavy work that has always needed your most experienced people.

It learns how your best operators think — their decisions, their workflows, their edge cases — then does the work the same way, end to end, inside the systems you already run.

We are a small, hands-on team of four who've spent our careers inside freight, manufacturing, and operations like yours. We built Evos to solve a problem we lived with - and couldn't find a real fix for anywhere else.

Our goal is to give your team back their time to focus on the work they enjoy, and to give you the capacity to increase margins, grow volume and scale your revenue without the headcount.

For carriers, your transport team is the operation.

You hired them for their expertise — knowledge of your lanes and customers, relationships built on the road, and the judgment to keep trucks moving when something goes wrong. That's what they're for.

In practice, the vast majority of their day is status calls from brokers or customers, load building from rate-cons, chasing documents, and routine coordination. Work that has to happen. None of it requires a coordinator to do it.

Right now, that's the ceiling in carriers.

It's taking away over

780

Hours every year.
From each of your
operators on average.

That's costing your business

\$132,600

Annually in coordinator labor.
Across a team of 5x dispatchers.

Modelled at \$34/hr fully-loaded dispatcher cost (base + 35% overhead); 15 hrs/week per industry average.

That's 97 working days. Taken from your team's focus on revenue.

Traditionally growing your business can mean wasted hours grow with it — not the opportunity to produce better outcomes. Every 10 new drivers you bring on means adding another dispatcher hire. Growth has always meant adding headcount or accepting the ceiling.

With Evos, the manual yet essential work that drains your dispatchers can be offloaded overnight to our agents. Your dispatchers focus on what they do best — managing driver relationships, building your carrier capacity, and handling the exceptions that keep freight moving.

Evos is designed to change that.

Because your best people deserve better problems to solve.

Evos just gets the work done and outcomes delivered.

Evos is a platform that creates the perfect operators for asset-based carrier operations. So that all of your team can get back to focusing on generating revenue.

Think of Evos like hiring a team member, whose capabilities are exactly how you wrote the job description. In its first 3 hours, Evos understands all of your operations through conversations with your best dispatchers, and memorises all the data across your systems.

It maps how your best team members handle the work; the decisions they make, the way they read a load, build it, dispatch a driver, or flag an exception. Like an employee, an operator that sits across your existing software and executes the same work, the same way they would. 24/7, without a learning curve.

Evos doesn't just become another tool that flags issues, assists with a step, or requires constant managing from your team. It learns instantly, lives in your systems — and executes proactively, just as your best do.

Evos gets up and running in 24 hours, tailored to your systems and exactly the way you work — supporting 200+ integrations with TMS, ELD, Web Portals, ERP software and more.

A few examples of Evos operators live today:

Broker Communication Operator1

Handles every inbound broker check-call. Reads your TMS + ELD, infers load and driver status, replies directly — dispatcher stays focused on dispatch.

Load Building Operator2

Monitors all load sources — lanes, spreadsheets, rate-con PDFs, portals. Builds into TMS via API, syncs planning sheet. No double entry. Queued for review.

Track & Trace Operator3

Monitors in-transit loads against delivery windows. Proactively flags delay risk to dispatch. Pushes status updates without dispatcher involvement on routine checks.

Exception Handler4

Detects breakdowns, detention risk, and missed windows in real time. Sends broker and customer comms, only escalating to dispatch with full context when judgment is needed.

Hundreds of operators in our library — Settlement & Billing · Broker & Shipper Portal Management · LTL Audit · Customer Status Reporting · Load Scheduling — and hundreds more.

The proof is undeniable.

From real operators, taking care of real work for asset-based carriers.

<24 hrs

Time to deploy
From your first call to a live operator on your stack.

82%

Decision accuracy
With no prior training on your data.

70%

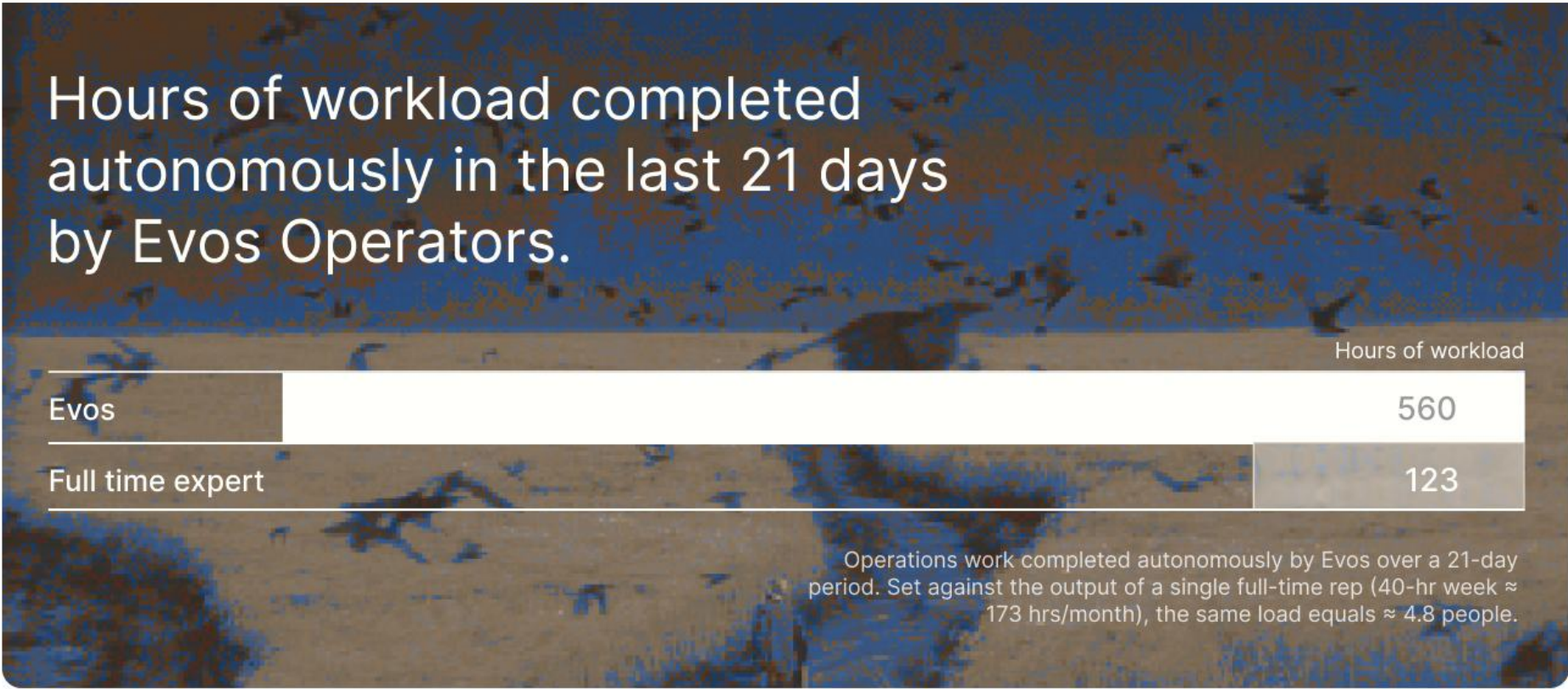
Fully autonomous
Exceptions handled without dispatcher review.

87%

Of workload handled autonomously.
Achieved in week month of using Evos.

RELEVANT TO YOUR SECTOR

A PE-backed carrier running 140 loads/week reduced dispatcher exception-handling from 15 hours/week to under 2 — an 87% reduction, achieved in the first deployment.



WHAT BUYERS SAY

“That’s as good if not better than human accuracy. Ops coordinators get a lot more wrong than 4%.”

Operations Manager · PE-backed 3PL operator

“This could be McKinsey-level output that comes instantly.”

Supply Chain Consultant

“This is pretty exceptional. I’m quite impressed.”

Co-owner · PE-backed logistics operator

Live in under 24 hours.

One session to go from first conversation to a live operator on your stack.

How Evos Works

01 Discovery session

2 hrs

Evos's agent leads a 2-hour voice session with your team — VPs to floor level. It maps your real workflows, captures tacit knowledge, and connects to your existing systems live. No consultants. No workshops to schedule.

02 Living strategy report

2 hrs

A full picture of your operation — every workflow mapped, every opportunity surfaced, impact projected. Delivered before we build a thing.

03 Build & connect

4-6 hrs

Operators are built on your team's actual logic and sit directly on top of your existing systems — TMS, email, customer portals, spreadsheets, and anything else in your stack. Nothing replaced, nothing migrated. Graduated autonomy from day one.

04 Live & learning

Ongoing

The operator handles the work end-to-end from day one. Every approval and correction trains it directly — no room of data labellers. It surfaces what it's uncertain about; your team's input becomes its intelligence.

05 Expand & evolve

Monthly

Your initial evaluation maps use cases well beyond the first deployment — every workflow identified and ranked from day one. As each operator learns from real interactions week on week, Evos surfaces what to automate next. Your operation keeps getting more capable without starting over each time.

The questions we hear most.

Will this replace my team?

No. It does the work your team could do in their sleep - check-calls, data entry, exception chasing - so they can focus on what actually drives new revenue.

What systems does it connect to?

All the systems you already use. Evos supports 200+ integrations and if we don't have it we'll build it.

How long before we see results?

Within 24 hours, operational gaps are surfaced and operators deployed. Graduated autonomy kicks in from day one - meaningful impact inside a week.

What if it makes a mistake?

It starts by mirroring your team - calibrating, not acting. Then approval mode: every action checked, every correction trains it. By week two it runs autonomously, and still flags anything it's uncertain about.

What does it cost?

Two models: \$5k/month flat (~\$7/hr path), or \$2,500 upfront then 20% of value created. Aligned to outcomes delivered so you only pay for the value Evos brings to your team.

How is this different from other AI tools?

Generic AI requires constant prompts and needs instructions from your team every time. Evos learns your team's logic and does the work as your best performers do, delivering value completely hands off.

Do you have a free trial?

Yes. If you've received this booklet, you're eligible for a 30-day free trial. No commitment required — just bring it to your first session and we'll get you set up.

What security is in place for my data?

All of the infrastructure Evos is built on is SOC 2 and ISO 27001 compliant. Your data is never shared with a third party, model providers, or anyone else — and is only used to make your operators perform better.

Have a question we haven't covered? Bring it to the demo - that's what it's for.



You're 24 hours away from having
your best people focus on the work
that matters.

Book a 30-minute demo.

We show you how Evos works live for asset-based carriers.

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Book a demo



Website