



Autonomous Operators for Freight Brokerages.

AI operators that handle carrier check-calls, load exceptions, status comms and more - on your existing stack, live in under 24 hours.

What is Evos?

An always-on workforce that gets the job done.

AI operators that work the same way your team do.

Operating in freight is hard. Software never made it easier, until Evos.

Freight brokerages operate on thin margins and hard-won expertise. For twenty years, technology was meant to make the work easier - but it just added more tools to manage.

Meanwhile the people who actually carry your operations, the operators with years of judgment in their heads, are stretched thin and retiring out of the industry faster than you can replace them.

We believe it's time for technology to deliver the same outcomes people do.

No one needs another dashboard to manage or another copilot to prompt. You want the work done - loads built, carriers handled, exceptions resolved - to the standard your best people would hold. Evos is built for exactly that: outcomes, not tools. It does the job instead of handing your team one more thing to operate.

Who we are

Evos deploys autonomous operators that take on entire operational roles, including the hard, judgment-heavy work that has always needed your most experienced people.

It learns how your best operators think - their decisions, their workflows, their edge cases - then does the work the same way, end to end, inside the systems you already run.

We are a small, hands-on team of four who've spent our careers inside freight, manufacturing, and operations like yours. We built Evos to solve a problem we lived with - and couldn't find a real fix for anywhere else.

Our goal is to give your team back their time to focus on the work they enjoy, and to give you the capacity to increase margins, grow volume and scale your revenue without the headcount.

In freight, your brokers are the operation.

You hired them for their expertise — a command of the market, relationships with carriers and shippers built over years, and the judgment to keep a load moving when something breaks down. That's what they're for.

In reality, the vast majority of their day is load entry, carrier check-calls, chasing PODs, and working exceptions. Work that has to happen. None of it requires a broker to do it.

Right now, that's the ceiling in freight.

It's taking away over

780

Hours every year.

From each of your operators.

That's costing your business

\$136,500

Annually in broker labor.

Across a team of 5x brokers, with 5+ years of experience.

Modelled at \$35/hr fully-loaded broker cost (base + 35% overhead); 15 hrs/week per industry average.

That's 97 working days a year.
All gone from your team's focus on revenue.

Traditionally growing your business can mean wasted hours grow with it — not the opportunity to produce better outcomes. Every 100 extra loads/week that you want to take means adding another coordinator hire. Growth has always meant adding headcount or accepting the ceiling.

With Evos, the manual yet essential work that drains your brokers can be offloaded overnight to our operators. Your brokers focus on what they do best — selling into shippers, building a robust carrier network, and managing the strategic nuances that grow your top line.

Evos is designed to change that.

Because your best people deserve better problems to solve.

Evos just gets the work done and outcomes delivered.

Evos is a platform that creates the perfect operators for freight brokerage operations. So that all of your team can get back to focusing on generating revenue.

Think of Evos like hiring a team member, whose capabilities are exactly how you wrote the job description. In it's first 3 hours, Evos understands all of your operations through conversations with your best brokers, and memories all the data across your systems.

It maps how your best team members handle the work; the decisions they make, the way they read a load, build it, chase a carrier, or flag an exception. Like an employee, an operator that sits across your existing software and executes the same work, the same way they would. 24/7, without a learning curve.

Evos doesn't just become another tool that flags issues, assists with a step, or requires constant managing from your team. It learns instantly, lives in your systems - and executes proactively, just as your best do. Allowing the rest of your team to focus on revenue relationships instead of ops.

Evos gets up and running in 24 hours, tailored to your systems and exactly the way you work — supporting 200+ integrations with TMS, CMS, Web Portals, ERP software and more.

A few examples of Evos operators live today:

Carrier & Shipper Communication Operator1

Handles every inbound shipper inquiry on load status. Pulls carrier tracking and TMS data, infers where the load stands, replies directly — your reps stay focused on building the book, not the inbox.

Load Building Operator2

Builds loads into TMS from every inbound channel — shipper emails, Google Sheets, rate-con PDFs, customer portals. Normalizes, creates the load, and queues for rep review. No manual entry across 500+ loads a week.

Track & Trace Operator3

Monitors every active load. Proactively flags delivery risk, pushes status updates to shippers before they ask, detects exceptions in real time.

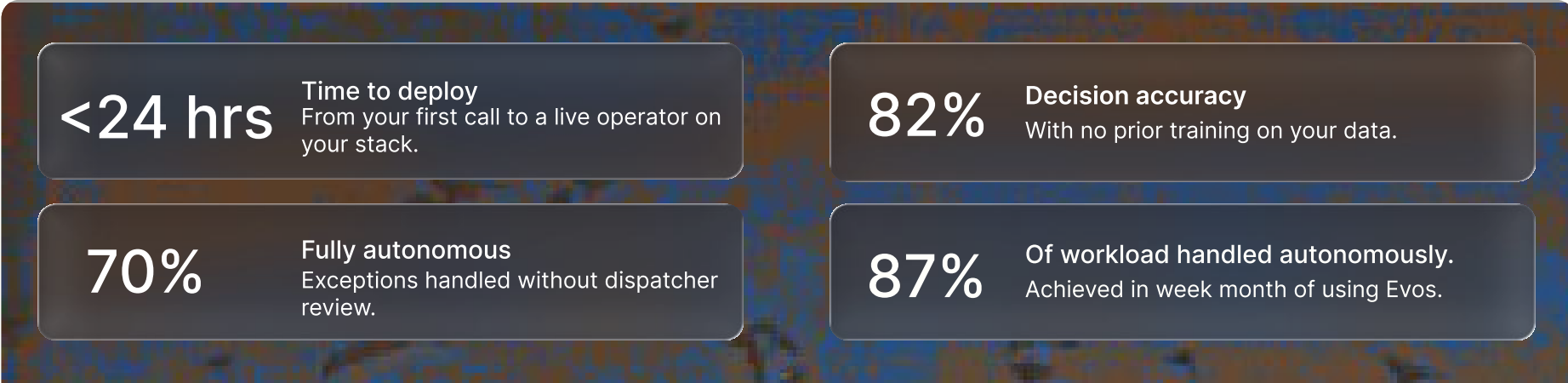
Exception Handler4

Detects, triages, and routes exceptions as they happen. Sends resolution comms, only escalating to your team with full context when judgment is needed.

300+ operators in our library — Settlement & Billing · Carrier Onboarding · LTL Audit · Customer Status Reporting · Load Scheduling — and hundreds more.

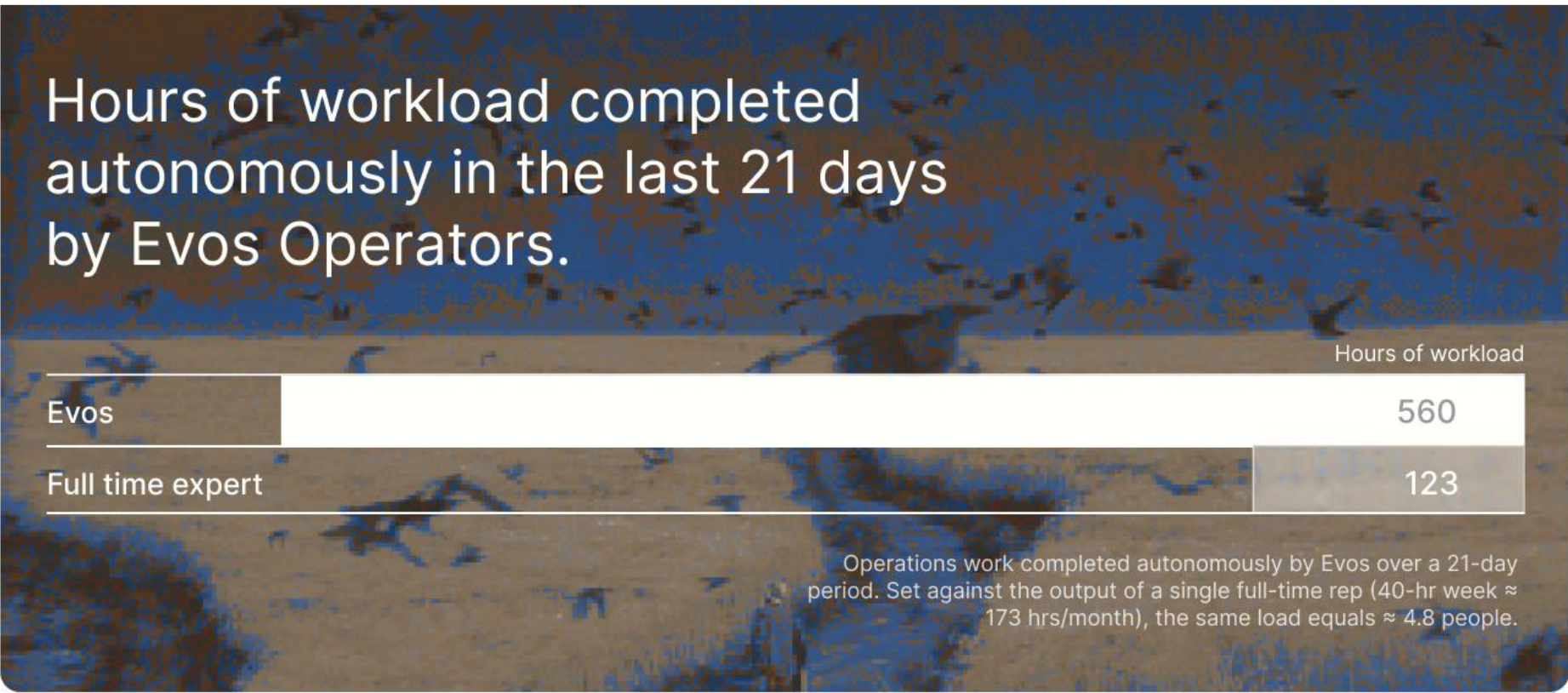
The proof is undeniable.

From Evos operators, taking care of real work across global freight brokerages.



RELEVANT TO YOUR SECTOR

A mid-market brokerage processing 500+ loads/week cut broker communication time by 87% in the first week. Taking them from 15 hours per employee per week to under 2.



WHAT BUYERS SAY

- “That’s as good if not better than human accuracy. Ops coordinators get a lot more wrong than 4%.”

Operations Manager · PE-backed 3PL operator
- “This is a McKinsey-level output that comes instantly.”

Supply Chain Consultant
- “If this keeps on working, I might never need to hire again.”

Co-owner · PE-backed logistics operator

Live in under 24 hours.

One session to go from first conversation to a live operator on your stack.

How Evos Works

01 Discovery session

2 hrs

Evos's agent leads a 2-hour voice session with your team — VPs to floor level. It maps your real workflows, captures tacit knowledge, and connects to your existing systems live. No consultants. No workshops to schedule.

02 Living strategy report

2 hrs

A full picture of your operation — every workflow mapped, every opportunity surfaced, impact projected. Delivered before we build a thing.

03 Build & connect

4-6 hrs

Operators are built on your team's actual logic and sit directly on top of your existing systems — TMS, email, customer portals, spreadsheets, and anything else in your stack. Nothing replaced, nothing migrated. Graduated autonomy from day one.

04 Live & learning

Ongoing

The operator handles the work end-to-end from day one. Every approval and correction trains it directly — no room of data labellers. It surfaces what it's uncertain about; your team's input becomes its intelligence.

05 Expand & evolve

Monthly

Your initial evaluation maps use cases well beyond the first deployment — every workflow identified and ranked from day one. As each operator learns from real interactions week on week, Evos surfaces what to automate next. Your operation keeps getting more capable without starting over each time.

The questions we hear most.

What systems does it connect to?

All the systems you already use. Evos supports 200+ integrations and if we don't have it we'll build it.

How long before we see results?

Within 24 hours, operational gaps are surfaced and operators deployed. Graduated autonomy kicks in from day one - meaningful impact inside a week.

What if it makes a mistake?

It starts by mirroring your team - learning, then acting with guardrails: every action checked, every interaction trains it. By week 4 it runs autonomously, and still flags anything it's uncertain about.

What does it cost?

Two models: \$5k/month flat (~\$7/hr path), or \$2,500 upfront then 20% of value created. Aligned to outcomes delivered so you only pay for the value Evos brings to your team.

How is this different from other AI tools?

Generic AI requires constant prompts and needs instructions from your team every time. Evos learns your team's logic and does the work as your best performers do, delivering value completely hands off.

Do you have a free trial?

Yes. If you've received this booklet, you're eligible for a 30-day free trial. No commitment required — just bring it to your first session and we'll get you set up.

What security is in place for my data?

All of the infrastructure Evos is built on is SOC 2 and ISO 27001 compliant. Your data is never shared with a third party, model providers, or anyone else — and is only used to make your operators perform better.

Have a question we haven't covered? Bring it to the demo - that's what it's for.



You're 24 hours away from having
your best people focus on the work
that matters.

Book a 30-minute demo.

We show you how Evos works in live freight brokerages.

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Book a demo



Website